

# Transparent International Leadership – TRAIL

BRINGING YOUR LEADERSHIP TO THE NEXT LEVEL



- ✓ Strengthen your leadership foundations
- ✓ Be inspired in leadership behaviours beyond the beaten tracks
- ✓ Develop a personal foundation for better decisions
- ✓ Have specific tools to deal proactively with complex situations
- ✓ Help understand cultural complexities
- ✓ Increase your intercultural awareness and appreciation
- ✓ Strengthen your self-efficacy and readiness to engage

**ARE YOU READY FOR DE BAAK?**

# Transparent International Leadership – TRAIL



## FACE YOUR CHALLENGES

**You work in a complex and international environment. You want to understand cultural complexities and build international high-performance teams. You realise that your individual leadership plays a very strong role in the prevention of and response to disasters: whether they are personal, project related, financial or environmental.**

### Program

TRAIL is a program, given on two separate occasions. TRAIL is a high-impact training package for the international leader. It brings together the most effective tools from nearly 20 open and in-company programs, attended by more than 500 participants from around the world.

#### Day 1: Foundation

- ✓ Learning objectives and personal goals
- ✓ Values, allergies and dilemma decisions

#### Day 2: Reactions

- ✓ TAO principles: take Time, make Agreements, be Observant
- ✓ Time, reptilian reactions and proactive prioritization
- ✓ Communication and change management

#### Day 3: Collaboration

- ✓ Agreements, motivation and delegation
- ✓ Open questions and the skill/will prism
- ✓ Observe, feedback, body language and intercultural aspects

#### Day 4: Team

- ✓ Team development and intercultural appreciation
- ✓ Intervention and conflict management
- ✓ Individual application and closing

After completing the training course, you receive a de Baak certificate. This certificate is highly valued in personal leadership development in businesses and organisations, both profit and non-profit.

For more information about the program, please visit [debaak.com/trail](http://debaak.com/trail)

### For who?

This course is for Intercultural (international) leaders, developing leaders, departmental and team leaders, and project managers with daily international and other leadership responsibilities who depend on team success, often with 5-25 direct reports and 2+ years of leadership experience.

### Learning at de Baak

Learning at De Baak involves using your head, heart and hands to develop both professionally and personally. We challenge your resilience, agility, networking and research skills. At De Baak, your development is always related to your organization's themes and goals. Thanks to our many years of experience, we know which methods work well, and always take things one step further.

### Experience participants

- ✓ **'To the point, with good examples. I gain a lot out of it to become better in my role.'**  
*Katramados Kostas – Intralot Netherlands BV*
- ✓ **'Open, unexpected, usefull. Combining theory and real (own) cases.'**  
*Jeroen Ruiter – Geosynthetics Netherlands BV*
- ✓ **'I learned a lot of technics about leadership which I can easily apply in to practices.'**  
*Sha Li – The Royal Bank of Scotland*

### Practical information

- **Duration:** 4 days
- **Group size:** 8 to 16 participants
- **Location:** Driebergen – Noordwijk
- **Price:** € 3,395\*  
Excluding VAT, catering costs and overnight accommodation costs

Tailored training courses? Look at [debaak.com/tailor-made](http://debaak.com/tailor-made)

### Information & advice

Check our website for the most recent data and information: [debaak.com/trail](http://debaak.com/trail)

If you have any questions or would like to make sure this course will meet your learning needs, our training consultants will be happy to help you make the right decision. Contact us by e-mailing us at [advice@debaak.com](mailto:advice@debaak.com) or calling +31(0)343-556369.